

LESSONS FROM CONSERVATION INTERNATIONAL'S GENDER PROGRAM

Communities, Conservation & Livelihoods Conference

Halifax, Canada

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BACKGROUND

- CI's Gender Policy was adopted in 2012
- Gender Program and full-time Gender Advisor since 2013
 - program invests in: training, designing practical tools, and providing technical assistance to field staff.





Timor Leste: lessons on reaching the entire community



LESSONS LEARNED

Nino Konis Santana National Park

- Equal access to natural resources does not translate to equal control over them
- Women faced similar barriers, including language, unequal division of labor and lack of information
- Cultural norms prevented all-male CI team from engaging women effectively





Philippines: encouraging inclusive management plans



LESSONS LEARNED

Mt. Mantalingahan Protected Landscape, Palawan

- Conservation efforts often group all people together, masking gendered differences in resource use
- Perceptions of equitable opportunities do not translate to participation without steps to overcome barriers
- Research showed great interest by men and women to be explicit and capture gendered uses of environment





Peru: promoting equitable agricultural benefits



LESSONS LEARNED

San Martin Region, Shampuyacu Awajun Territory

- Alternative livelihoods projects directed at men can displace women's traditional roles
- Commercialization of women's traditional knowledge can lead to benefits for men and costs for women
- Understanding cultural context is vital to design projects that provide equitable benefits

